



Little Light Christian School

Employment Application Part One



Little Light Christian School

Employment Application

PERSONAL INFORMATION

FIRST NAME	MIDDLE NAME	LAST NAME
CURRENT ADDRESS		
CITY	STATE	ZIP
PRIMARY PHONE () -	SECONDARY PHONE () -	E-MAIL
SOCIAL SECURITY NUMBER - -	DATE OF BIRTH / /	
DRIVERS LICENSE NUMBER	STATE ISSUED	

EMPLOYMENT DESIRED

POSITION DESIRED	DATE AVAILABLE	SALARY DESIRED
ARE YOU EMPLOYED NOW? Yes <input type="checkbox"/> No <input type="checkbox"/>	IF SO, MAY WE INQUIRE YOUR PRESENT EMPLOYER? Yes <input type="checkbox"/> No <input type="checkbox"/>	ARE YOU LEGALLY AUTHORIZED TO WORK IN THE U.S.? Yes <input type="checkbox"/> No <input type="checkbox"/>
EVER APPLIED TO THIS COMPANY BEFORE? Yes <input type="checkbox"/> No <input type="checkbox"/>	WHERE	WHEN

GENERAL INFORMATION

SUBJECT OF SPECIAL STUDY/RESEARCH/WORK	
SPECIAL TRAINING	
SKILLS	
U.S. MILITARY OR NAVAL SERVICE	RANK

REFERENCES *(No relatives)*

NAME	PHONE	E-MAIL	RELATIONSHIP	YEARS KNOWN

EDUCATION HISTORY

	NAME AND LOCATION OF SCHOOL	YEARS ATTENDED	GRADUATION DATE	AREA OF STUDY
HIGH SCHOOL				
COLLEGE				
GRADUATE/TRADE				

FORMER EMPLOYERS *(List the last 4 employers with the most recent employer first.)*

DATES EMPLOYED	NAME & ADDRESS	SALARY	POSITION	REASON FOR LEAVING

PERTINENT QUESTIONS

Have you ever been asked to leave a church or otherwise terminate your voluntary service to any program? Yes No

Have you ever been accused of abusing anyone? Yes No

Have you ever been charged with child abuse or a crime involving actual or attempted sexual, physical, or emotional abuse? Yes No

Have you ever been arrested or charged with a felony? If yes, please explain below: __

AUTHORIZATION

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release of disability-related or medical information in a manner prohibited by the American with Disabilities Act (ADA) and other relevant federal and state laws.

Date

Signature

Little Light Ministries

Beliefs Questionnaire

Church History

Home Church _____

Church City _____ State _____

Pastor's Name _____ Phone _____ Are you a member? _____

Please List all involvement you have had working with young people.

Who is Jesus Christ?

Why did He die on the cross?

What is the significance of the resurrection?

2. Please tell us why you feel called to this ministry and what you see as your unique strengths and weaknesses.

3. Please describe your short-term goals (for this year) and long-term goals (what you see yourself doing in five years or more).

4. Please describe the areas of teaching you feel most passionate about teaching, and why.

Little Light Ministries Statement of Faith

We, the board members of Little Light Ministries believe that the creation and care of this ministry is a divine calling from God. We believe:

The Scriptures

Initial _____

The Bible is the inerrant Word of God. Men were divinely inspired by God to write down the Holy Scriptures. The Bible has God as its author and is totally true and trustworthy and without error.

God

Initial _____

There is only one God. He is an intelligent, spiritual and personal Being. God is the Creator of all things, Redeemer, Preserver, and Ruler of the Universe. God is infinite in holiness. God is all powerful and all-knowing. The Godhead eternally exists in three persons - the Father, the Son, and the Holy Spirit - and that these three are one God with distinct personalities, but without division of nature, essence, or being.

The Holy Spirit

Initial _____

The Holy Spirit, the third person of the Trinity dwells in every believer. At the moment of Regeneration, He baptizes every believer into the Body of Christ, and by His baptism, He unites all to Christ in one body, and that He, as the indwelling one, is the source of all power and all acceptable worship and service.

Man

Initial _____

Man is the special creation of God, made in His own image. Man was originally created in the image and likeness of God. By his free choice man sinned against God and brought sin into the human race. As a consequence of his sin, he lost his spiritual life, becoming dead in trespasses and sins, and became subject to the power of the devil. We also believe that this spiritual death, or total depravity of human nature, has been transmitted to the entire human race of man, (Christ Jesus alone being the only exception.) Since then every child is born into the world with a nature which is inclined toward sin. Therefore, as soon as they are capable of moral action, they become transgressors and are under condemnation. Only the grace of God can bring man into His holy fellowship and enable man to fulfill the creative purpose of God.

Sanctity of Life

Initial _____

We believe that all human life is sacred and created by God in His image. Human life is of inestimable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage or condition from conception through natural death. We are therefore called to defend, protect, and value all human life. (Psalm 139.)

Salvation

Initial _____

Salvation involves the redemption of the whole man, and is offered freely to all who trust in, lean on, and rely on Jesus Christ as Lord and Savior, who by His own blood obtained eternal redemption for the believer. There is no salvation apart from personal faith in Jesus Christ as Lord. Our redemption has been accomplished solely by the blood of our Lord Jesus Christ, who was made to be sin and was made a curse for us, dying in our stead; and that no repentance, no feeling, no faith, no good resolutions, no sincere efforts, no submission to the rules and regulations of any church, can add anything to the value of the blood, or to the merit of the finished work done for us by Him.

Marriage, Gender, and Sexuality**Initial _____**

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God. (Gen. 1:26-27.) Rejection of one's biological sex is a rejection of the image of God within that person.

We believe that the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. (Gen. 2:18-25.) We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Cor. 6:18; 7:2-5, Heb. 13:4.) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matt. 15:18-20; 1 Cor 6:9-10)

We believe that in order to preserve the function and integrity of Little Light Ministries and Little Light Christian School, LLC, it is imperative that all persons employed by Little Light Ministries, Little Light Christian School, LLC in any capacity, or who serve as volunteers, agree to and abide by this Statement of Marriage, Gender, and Sexuality. (Matt. 5:16; Phil 2:14-16; 1 Thess. 5:22.)

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21; Rom. 10:9-10; 1 Cor. 6:9-11.)

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31; Luke 6:31.) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrines of Little Light Ministries and Little Light Christian School, LLC.

God's Purpose of Grace**Initial _____**

Election is the gracious purpose of God, according to which He regenerates, justifies, sanctifies, and glorifies sinners. It is consistent with the free agency of man, and comprehends all the means in connection with the end. It is the glorious display of God's sovereign goodness, and is infinitely wise, holy, and unchangeable. It excludes boasting and promotes humility.

I understand that these beliefs are the foundation of the curriculum and teachings at Little Light Christian School.

 Signature

 Date

Little Light Ministries, Inc.
Little Light Christian School, LLC
Statement of Beliefs

Little Light Ministries, Inc. and Little Light Christian School believe the following, according to a biblical worldview:

1. We are one race, the human race. Mankind was created by God in His image. People of all colors are created equal and share inherent dignity and equality. (Genesis 1:26-28 and Galatians 3:26-29, Acts 17:26).
2. As followers of Jesus Christ, we are first and foremost subjects of His kingdom.
3. As citizens of God's Kingdom, we also serve as ambassadors for Christ.
4. Because God's Word is true, we must use It to determine the truth of what we teach.
5. We stand upon the Biblical responsibility to repent, forgive, and restore.
6. Injustice has been done throughout the course of history. We must confront injustice without compromising the truth. (James 2:8-9, Leviticus 19:15)
7. When we as Christians become aware of injustices, it is our responsibility to help make changes for our fellow image-bearers that have been discriminated against.
8. We teach the full truth of history.
9. We unashamedly recite the pledges to the American flag, the flag of Oklahoma, the Christian flag, and the Bible.
10. We sing songs that bring glory to God for the foundation of America. We are grateful to live in a country that allows us freedom to worship God, and whose founding documents affirm that all men are created equal and have inalienable rights that are given by God.
11. Followers of Jesus will live in a perfect world when they die and go to heaven; or when He returns and sets up his earthly Kingdom.
12. We serve a God of love. Therefore, we teach our students to love others.
13. We teach Little Light students how to be overcomers and not victims. (Phil. 4:13)
14. We believe in biblical conflict resolution. (Matthew 18).

I affirm that I am in agreement with the above Statement of Belief and will uphold it in my capacity as a Board Member, Staff Member, or Volunteer.

Name

Date